



Business and Management Faculty Real Estate Management

VinUniversity
Hanoi, Vietnam

Position Description
April 2019

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POSITION

Position	Business and Management Faculty – Real Estate Management
Company	VinUniversity
Location	Hanoi, Vietnam

ABOUT VINUNIVERSITY

VinUniversity is a newly developed, private, non-profit university in Hanoi, Vietnam. It was established by Vingroup with a mission to be the first world-class, internationally accredited and recognized university in Vietnam. VinUniversity has two overarching goals: to excel in teaching and to produce graduates and research that contribute to developing the key economic sectors of Vietnam.

The formation of the VinUniversity Project has resulted from the collaboration of Vingroup with Cornell University and the University of Pennsylvania. Cornell provides academic consulting on Management, Engineering, and Technology; and Penn focuses on the Health Sciences disciplines. Both Cornell University and the University of Pennsylvania are distinguished Ivy League institutions based in the United States of America. Cornell is involved in every aspect of the development of VinUniversity from infrastructure and campus planning to curriculum development and faculty hiring. Cornell's SC Johnson College of Business is providing extensive academic advisement in a variety of areas, drawing from a wealth of faculty expertise at multiple colleges and units at Cornell University. Penn's medical and nursing schools are functioning in a similar fashion to guide the formation of health science education at VinUniversity and to interface with Vinmec, Vingroup's outstanding health system, which currently encompasses 7 hospitals throughout Vietnam. VinUniversity aims to meet the 5-star rating standards of QS Stars and will include the following colleges within the University: a College of Business (including Hospitality and Real Estate); a College of Engineering and Computer Science; and a College of Health Sciences. The University will be an English Medium Instruction (EMI) institution and plans to open for the inaugural class of students in Fall 2020.

ABOUT VINGROUP

Vingroup was established in Ukraine in 1993 by Vietnamese, who were living in the Ukraine. Upon its relocation to Vietnam, the venture officially became Vingroup Joint Stock Company in 2012. Vingroup's mission is to create a better life for the Vietnamese people. In 2016 and 2017, Vingroup was recognized among the "Top 50 Most Valuable Brands in Vietnam" (by Brand Finance magazine). Today, Vingroup is one of the leading private enterprises in Vietnam, operating in eight core business areas, including real estate, retail, hospitality, education, agriculture, healthcare, heavy industry (starting with automobile manufacturing), and smart technology. In 2016, education and healthcare became not-for-profit value-based systems.

Mr. Pham Nhat Vuong is the founder and chairman of Vingroup, which has \$3.97 billion USD in net revenue (2017) and a largest market capitalization value of \$13.6 billion USD in Vietnam (2018). Chairman Vuong is a visionary and true patriot of Vietnam and firmly believes that education is the single biggest catalyst that can transform the destiny of an individual, a society, and a nation. His aspiration is to create a breakthrough in the Vietnamese education sector and to groom the next generation of leaders in the 21st century and beyond for Vietnam.

COLLEGE OF BUSINESS & MANAGEMENT

Through excellence in academics, research and innovation, the College of Business and Management (CBM) aims to nurture and develop competent business professionals, leaders and entrepreneurs with integrity who are critical thinkers and aspire to move Vietnam to a respectful position in the world.

For the first academic year 2020-2021, the College will offer three degree programs: Bachelor of Science in Business Administration, Bachelor of Science in Hospitality Management, and Bachelor of Science in Real Estate. With our focus on AACSB standards, Cornell University advised and validated curricula, excellent international and Vietnamese faculty members, modern pedagogical approaches, and infrastructure at the forefront of technology, we will prepare our students to become a leader and innovator with entrepreneurial mindset.

With a vision to become a research-focused college, the College of Business and Management will also offer graduate programs in the near future and will provide the best-possible research environment for our faculty members to conduct high-quality research that are also impactful and relevant to business organizations. Moreover, with the advantage of being part of the ecosystem of Vingroup, with a number of technology and business companies, such as Vinpearl, Vinhomes, Vinmart/Vinmar+, VinFast, VinTech, and Vincom Retail, some faculty of the College may choose to work closely with these companies to create breakthrough technology & business products and solutions and / or use their assistance in teaching and research activities.

The College of Business and Management at VinUniversity is recruiting multiple entrepreneurial-minded and innovative faculty members at all ranks:

- Distinguished professors,
- Professors,
- Associate Professors,
- Assistant Professors,
- Senior Lecturers,
- and Lecturers

in all major fields of real estate including, but not limited to:

- Real estate professional development
- Real estate principles
- Urban Economics

Faculty with strong administrative and management experience will also have the opportunity for leadership positions within the Program and the College.

POSITION RESPONSIBILITIES

The College of Business and Management – Real Estate Management faculty members will be responsible for teaching, research and service. The workload allocation will be based on faculty ranking and faculty track in alignment with generally accepted international standards and practices at universities accredited by AACSB.

KEY SELECTION CRITERIA

- Doctorate degree in related field from an established, prestigious university
- Excellent written and verbal communication skills in English
- Strong knowledge of the subject area combined with a broad subject background enabling contributions to teaching programs
- Experience preferred in experiential teaching methods, i.e., TBL (Team-based Learning), PBL (Project-based Learning), ABL (Action-based Learning) and Simulation
- Demonstrated coherent, progressive and creative thinking; a spirit and passion for education; ability to take prompt action with determination; and readiness to take on new challenges

COMPENSATION

The salary and benefits are competitive and commensurate with qualifications and experience.

HOW TO APPLY

To apply, please send a resume as well as a cover letter explaining your interest in the position and demonstrating your relevant qualifications to the Search Committee at recruitment.vinuni@vingroup.net. Consideration of candidates will occur on a rolling basis beginning **May 2019** and will continue until the position is filled. Individuals who wish to nominate a candidate should submit a letter of nomination that includes the candidate's contact information to the Search Committee at recruitment.vinuni@vingroup.net.

LIVING AND WORKING IN HANOI, VIETNAM

Accommodation: VinUniversity will provide an accommodation benefit in the compensation package and assist with accommodation options.

Working permit: VinUniversity will assist in establishing the paperwork needed for employment in Vietnam (visa, work permit, ID, driver's license, insurance, etc.)

Child education: VinUniversity will assist in finding an excellent school for the employee's children. There is a child education allowance if the children study at Vinschools.

Living costs: Vietnam has a comparatively low cost of living, and expatriates can live a very comfortable life in Vietnam with a moderate expenditure.

PRESS

Cornell Chronicle >> <https://news.cornell.edu/stories/2019/04/rohit-verma-named-provost-vietnams-vin-university>

Cornell Daily Sun >> <http://cornellsun.com/2018/03/16/cornell-to-help-establish-university-in-hanoi-in-collaboration-with-vietnamese-company/>

Vietnam Economic Times >> <http://vneconomicstimes.com/article/business/vingroup-partners-with-cornell-penn-universities>

Vietnam News >> <http://vietnamnews.vn/brand-info/426643/vinuni-creates-breakthrough-in-higher-education-quality.html#GGS8jf0qFgDupSrC.97>

Penn News >> <https://www.pennmedicine.org/news/news-releases/2018/september/penn-extends-its-global-reach-to-improve-health-care-education-and-quality-of-care-in-southeast-asia>

Philadelphia Business Journal >> <https://www.bizjournals.com/philadelphia/news/2018/09/12/penn-medicine-vietnam-vinuni-vinmec-global-health.html>

Vin University >> <https://vinuni.edu.vn>