

# Tenure-Track Position in Real Estate Management

## TRSM Real Estate

Posted: December 20, 2018  
Deadline to Apply: Friday, January 18, 2019

Ryerson University is strongly committed to fostering diversity within our community. We welcome those who would contribute to the further diversification of our staff, our faculty and its scholarship including, but not limited to, women, visible minorities, Aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. Please note that all qualified candidates are encouraged to apply but applications from Canadians and permanent residents will be given priority.

## Tenure-Track Position in Real Estate Management

Located in downtown Toronto, Ryerson University is a distinctly urban, culturally diverse teaching and research institution offering more than 100 undergraduate and graduate programs, distinguished by a strong commitment to excellence in teaching, research and creative activities, to over 45,000 students. Ryerson is known for its culture of entrepreneurship and innovation and is recognized as a city builder, as it continues its growth through award-winning architecture and expansion of its campus.

### The Opportunity:

The Department of Real Estate Management in the Ted Rogers School of Management at Ryerson University ([www.ryerson.ca](http://www.ryerson.ca)) is pleased to invite applications for a full-time, tenure-track position at the rank of Assistant Professor in the Department of Real Estate Management. The appointment shall be effective July 1, 2019, subject to final budgetary approval.

The Ted Rogers School of Management at Ryerson University offers Bachelor of Commerce (BComm) and graduate (MBA and MMSc) degrees. The Real Estate Department (<https://www.ryerson.ca/tedrogersschool/bm/programs/real-estate-management/>) offers undergraduate and graduate (Master's) degrees with a focus on real estate management. Faculty members in the Real Estate Department are involved in cutting-edge research in property markets. The Department has several graduate students pursuing research in residential and commercial real estate. The Department prides itself on the excellence of its research and on the quality of its teaching. The Department of Real Estate Management is interested in candidates that will contribute to its research and teaching strengths by bringing innovative and diverse perspectives and experiences.

This position is open to applicants who have a Ph.D. in Real Estate, Finance, Economics or another real estate-related field. Successful candidates will have demonstrated evidence of high-quality teaching, an emerging or established record of research excellence in real estate, and a capacity for collaboration and collegial service.

Preferred areas of research interest are commercial real estate, residential real estate, REITs, sustainability in real estate, real estate development, real estate finance, indigenous land and real estate, and/or real estate valuation.

## **Responsibilities:**

- The successful candidate will engage in a combination of teaching, research and service duties.
- The candidate will be expected to pursue an innovative and independent research program that is externally funded and produces cutting-edge, high-quality research in areas related to real estate development and management.
- The candidate will contribute to our undergraduate and graduate programs through teaching, mentoring and supervision of students.
- The candidate will engage in maintaining an inclusive, equitable, and collegial work environment across all activities.

## **Qualifications:**

- Candidates must hold an earned Ph.D. in a Real Estate-related field by the appointment date.
- The successful candidate must present strong evidence for scholarly research that is innovative and impactful, resulting in peer-reviewed publications, working papers, book chapters, public policy contributions, presentations at significant conferences, and awards and accolades.
- Evidence of excellence in teaching must be provided through a teaching dossier that outlines the teaching philosophy, teaching accomplishments, including experience with course/curriculum review/development, excellent pedagogical practice, sample syllabi and teaching evaluations.
- Candidates must have a demonstrated commitment to our values of Equity, Diversity, and Inclusion as it pertains to service, teaching, and scholarly research or creative activities, including a demonstrated ability to make learning accessible and inclusive for a diverse student population. Candidates should demonstrate the ability to contribute to the life of the Department and the University through collegial service.

## **Equity at Ryerson:**

At the intersection of mind and action, Ryerson is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current academic plan outlines each as core values and we work to embed them in all that we do.

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+. Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority.

As an employer, we are working towards a people first culture and are proud to have been selected as one of Canada's Best Diversity Employers and a Greater Toronto's Top Employer for 2015, 2016 and 2017. To learn more about our work environment, colleagues, leaders, students and innovative educational environment, visit

[www.ryerson.ca](http://www.ryerson.ca), check out [@RyersonU](#), [@RyersonHR](#) and [@RyersonECI](#) on Twitter, and visit our [LinkedIn company page](#).

## How to Apply:

Applicants must submit their application online via the [Faculty Recruitment Portal](#) (click on “Start Application Process” to begin) by **January 18, 2019**, but will be accepted until the position is filled.

The application must contain a letter of application, a curriculum vitae, a statement of research interests, teaching dossier, results of teaching evaluations, and names of three individuals who may be contacted for references.

In order for the University to comply with the Government of Canada’s reporting requirements, candidates must indicate in their application if they are a Canadian citizen or permanent resident by including one of the following statements in reference to their status: ***“I am a permanent resident or citizen of Canada” OR “I am not a permanent resident or citizen of Canada”***. Candidates are **not** required to specify their country of origin or citizenship in their application.

Applications and any confidential inquiries can be directed to the Chair of the Department Hiring Committee, Dr. Murtaza Haider at [murtaza.haider@ryerson.ca](mailto:murtaza.haider@ryerson.ca).

Any inquiries regarding accessing the Faculty Recruitment Portal can be sent to Laurie Shemavonian at [lshemavo@ryerson.ca](mailto:lshemavo@ryerson.ca). Aboriginal candidates who would like to learn more about working at Ryerson University are welcome to contact Ms. Tracey King, M.Ed., Aboriginal HR Consultant, Aboriginal Recruitment and Retention Initiative, at [t26king@ryerson.ca](mailto:t26king@ryerson.ca).

This position falls under the jurisdiction of the Ryerson Faculty Association (RFA) and relevant information can be found as follows:

RFA Website: [www.rfanet.ca](http://www.rfanet.ca).

RFA Collective Agreement: [https://www.ryerson.ca/content/dam/faculty-affairs/rfa-collective-agreement/RFA\\_CA\\_2\\_015\\_to\\_2018.pdf](https://www.ryerson.ca/content/dam/faculty-affairs/rfa-collective-agreement/RFA_CA_2_015_to_2018.pdf).

RFA Benefits: <https://www.ryerson.ca/hr/employee-resources/rfa/full-time-LTF/benefits/>.

Ryerson University is fully committed to accessibility for persons with disabilities. If you require accommodation to participate in the recruitment and selection process, please advise the Human Resources representative when you are contacted. All requests for accommodation will be treated with confidentiality.